



गार्डन रीच शिपबिल्डर्स एण्ड इंजीनियर्स लिमिटेड  
(भारत सरकार का उपक्रम)  
**GARDEN REACH SHIPBUILDERS & ENGINEERS LTD**  
(A GOVT OF INDIA UNDERTAKING)

**CIN NO: L35111WB1934GOI007891**

61, गार्डन रीच रोड, कोलकाता-700 024, भारत  
61, Garden Reach Road, Kolkata-700 024, INDIA

**Last date of receipt of application: 31 Oct 2023**

Garden Reach Shipbuilders & Engineers Ltd, Kolkata, a Govt. of India (Ministry of Defence) Undertaking, is looking for an energetic '**Senior Consultant**' commensurate with experience as per mentioned below for providing necessary direction, guidance and pathways required to ensure that efforts being taken by the shipyard in new technology areas fructifies into new business horizons. The Senior Consultant will be engaged purely on contract basis for 09 months (Three Quarters) and as per following terms & conditions:

SL No.	Qualification	Experience	Max. Age as on <b>01.10.2023</b>	No of Vacancies	Pay/Month (Rs.)
(A)	Essential: Engineering Graduate degree in Electronics / Communication Engineering.  Desirable: Post Graduate degree in Electronics / Communication Engineering	(i) The applicant should have minimum 35 years' post qualification experience with at least 5 years' experience in senior appointments with –  (a) exposure to acquisition, programmes, Defence Procurement Procedures/policies and liaison with Defence Headquarters, DRDO, Ministry of Defence etc.  (b) Should have technical knowledge of Naval Electrical and Weapon Systems.  (c) Should have experience in warship production, refits and upgrade of shipboard equipment/systems.  (ii) Experience in development of marine infrastructure is desirable.	65 Years	01	150000/- (Fixed)

1. **Roles and Responsibilities**

The Senior Consultant/ domain expert should provide Professional Advice/Assistance to GRSE in the following areas: -

- (a) Identifying & exploring the new opportunities / new markets of GRSE products and help in liaison with potential customers for entry into identified opportunities/ markets in a time bound manner.
- (b) Advise in preparation of company business plan for achieving the projected targets and shall help in devising business strategies to meet objectives.
- (c) Identify, evaluate & guide wrt future technologies/ opportunities in various systems, equipment and vessel types.
- (d) Guide in assessment and compliance with RFP/contract requirements and /or associated policy and procedure requirements.
- (e) Provide assistance to GRSE top management for apex level reviews and coordination meeting with Ministries and other Government regulatory/ policy making agencies etc.
- (f) Identifying the gaps in existing set-up in defence sector (including units) and provide guidance to build team and infrastructure.
- (g) Guide in identifying the gaps in existing set-up in commercial segment of GRSE and provide guidance to build team and infrastructure.

2. **Contract Period:** The contract will be for 09 (nine) months, which may be extended as per requirement of GRSE or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or upto 65 years of age (whichever is earlier). The engagement will automatically cease on expiry of the said period unless it is extended in writing.

3. **Attendance & Working Hours:** Will provide consultancy service on a continuous basis from remote with physical attendance at GRSE, Kolkata for 05 days per month. Will be required to attend on additional days as per requirement of GRSE. Normal working hours of the company will be applicable.

4. **General Instructions / Other Terms & Conditions:**

- (a) GRSE reserves the right to fill up all the posts based on suitability or increase/decrease the number of posts to be filled up or cancel any post or even cancel the whole process of engagement without assigning any reason.
- (b) Serving candidates of Govt. / Semi-Govt/PSUs / Govt Autonomous Organizations must apply THROUGH PROPER CHANNEL or produce NOC at the time of interview.



- (c) All the serving candidates mentioned at Para 2 above & Candidates working in Pvt. Organizations / Institutes should submit the details of working hours in the present organisation.
- (d) Candidates called for interview will not be paid any TA/DA. Interviews may be conducted through VC.
- (e) Remuneration of selected candidate will be based on daily attendance basis. Additionally, mobile phone charges (Upto Rs 2000/- PM) for one connection will be reimbursed. The candidate will not be entitled to any other payment / allowances. The remuneration amount will be processed for payment through NEFT on monthly basis as per attendance.
- (f) In case of deputation on Ty-Duty to outstation for Company requirements as well as for travel to & from Kolkata during the period of engagement, Air tickets (Economy Class) will be provided.
- (g) Transport and Accommodation expenses on Ty Duty and official visits to Kolkata will be arranged/ reimbursed by the company.
- (h) Canvassing in any form may attract disqualification.

5. **How to apply:**

- (a) All candidates have to submit application in prescribed format along with self-attested documents regarding qualification & experience etc. through speed post / courier / by hand to **Chief General Manager (I & NT), GRSE Ltd., GRSE Bhawan, 61 Garden Reach Road, Kolkata 700024.**
- (b) Envelope containing the application and supporting documents should be super-scribed with "**Application for the post of Senior Consultant**"
- (c) GRSE will not be responsible for any postal delay.
- (d) **Late application/Incomplete application / application without supporting documents is liable to be rejected.**
- (e) The decision of GRSE in all matters regarding eligibility, conduct of interview and selection will be final and binding on the candidates and no correspondence will be entertained.
- (f) Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.

6. **All correspondence with candidates shall be done through e-mail only.** All information shall be provided through e-mail mentioned in the application form. GRSE will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if candidate fails to access his/her mail/website in time or DND activated mobile no. etc.