गार्डन रीच शिपबिल्डर्स एण्ड इंजीनियर्स लिमिटेड

GARDEN REACH SHIPBUILDERS & ENGINEERS LIMITED

(A Govt. of India, Ministry of Defence, Undertaking)

CIN No.: L35111WB1934GOI007891

Regd.& Corporate Office: GRSE Bhavan, 61, Garden Reach Road, Kolkata – 700024 ; Website: www.grse.in

EMPLOYMENT NOTIFICATION NO. 2026/04 (O)

DETAILED ADVERTISEMENT FOR OFFICER POST

GRSE Ltd. a Navratna CPSE and one of the Premier Defence Shipyard under administrative control of Ministry of Defence, Govt. of India. It is effectively contributing to the defence preparedness of the country by building different sophisticated and state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following post:

Opening date for Online registration: 07 August 2026 (from 14:00 Hrs.)
Closing date for Online registration: 27 August 2026 (upto 23:59 Hrs.)

Sl. No.	Name of Post/ (Grade)	Scale of pay (IDA)	Max. Age as on 01 Aug 2026	Discipline/ Post/ Reservation	Minimum Qualification	Minimum Years of post-qualification experience as on 01 Aug 2026
A	**PERMANENT EMPLOYMENT**					
1	**Chief General Manager (E-8)**	**120000-3%-280000**	**54 yrs.**	**Finance-01 (UR)**	Chartered Accountant (CA) **OR** Cost & Management Accountant (CMA)	i. 24 years' post qualification experience in dealing with financial matters, either singularly or collectively, in Budgeting/ Costing/ Banking/ Taxation/ Finalization of accounts/ Exposure in Audit Related matters/ Financial Concurrence in various procurements/ Compliance matters related to Finance. The candidate should necessarily have experience in- • SAP environment, • Financial accounting and reporting under IND AS, • Treasury operation and working capital management • Internal Controls Desirable- • Experience of Handling JV/Subsidiary companies and its compliances • Experience in listed company or large manufacturing/

Sl. No.	Name of Post/ (Grade)	Scale of pay (IDA)	Max. Age as on 01 Aug 2026	Discipline/ Post/ Reservation	Minimum Qualification	Minimum Years of post-qualification experience as on 01 Aug 2026
						shipbuilding sector. • Exposure to project costing, capital expenditure evaluation and project Finance. • Knowledge of business analytics, automation tools and Finance transformation initiative, • Exposure to fund raising, Banking negotiation, investment related matters. • Ability to lead finance team and coordinating with Regulatory and Auditing authorities. ii. Candidates from Govt./ PSU/ Autonomous organizations should have 2 years' experience in immediate lower grade whereas Candidates from private sector should be drawing comparable CTC of GM Grade (E-7) for minimum 2 years. iii. For details refer Note 6.

UR=Unreserved; SC=Scheduled Caste; ST=Scheduled Tribe; OBC=Other Backward Class; EWS=Economically Weaker Section;
PwBD= Persons with Benchmark Disabilities; VH=Visually Handicapped; HH=Hard of Hearing; OH- Orthopedically Handicapped LV=Low Vision;
PD=Partially Deaf; MD=Multiple Disabilities

1. EDUCATIONAL QUALIFICATION

i. Only the above-mentioned qualification (CA/ CMA) will be considered for the recruitment process. Courses / Disciplines with equivalence to the above will not be considered.

ii. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

iii. Required experience should be post qualification experience i.e. experience acquired after obtaining the essential minimum educational qualification.

2. MAXIMUM AGE LIMIT

i. Maximum age limit for applicants is mentioned against the post. Cut-off date is **01 August 2026**. However, for Persons with Benchmark Disability (PwBD) / Ex-Serviceman, relaxation of age will be as per Govt. rules. Age relaxation for internal candidates will be applicable as per GRSE Rules.

ii. **Relaxation in the upper age limit mentioned may be granted to any candidate to extent of excess years of relevant post qualification experience possessed by the candidate vis-à-vis the notified years of post-qualification experience for the advertised post.**

iii. Maximum age as on cut-off date after all relaxations (as applicable) shall not exceed 57 years (for external candidates) and 58 years (for internal candidates).

3. RESERVATION

i. Candidates from reserved category fulfilling eligibility criteria may also apply for the post earmarked for UR as per Government Rules.

ii. Persons with Benchmark Disability category are required to produce Medical Certificate in prescribed format issued by the Competent Authority as stipulated in The Rights of Persons with Disabilities Act, 2016 having minimum 40% or more disabilities in the category as the case may be.

iii. Category (SC/ST/OBC/PwBD/EWS) once entered in the Online Application form will not be allowed to be changed and no benefit of other category will be admissible later on.

iv. OBC candidates at the time of interview have to submit declaration to the effect that the incumbent does not fall in Creamy Layer section and also to produce non-creamy layer certificate in the prescribed format as applicable for appointment for the posts under Govt. of India and Central Govt. Public Sector Undertaking. OBC (non-creamy layer) certificate by the Component Authority should be issued in the current year (2026-27).

v. SC/ST/OBC/EWS candidates applying for the advertised post will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in Online Application so as to avail of application fees concession as applicable.

4. APPLICATION PROCEDURE

i. All candidates have to submit application ONLINE through 'Career section' of GRSE website www.grse.in or on **https://jobapply.in/grse2026**

ii. All candidates are required to apply ONLINE and upload documents supporting age, caste, education, experience etc. in the Online application.

iii. Serving candidates of Govt. / Semi-Govt. / PSUs / Autonomous Organization are further required to forward the auto-generated printout along with self-attested copies of supporting documents **through proper channel** or produce **No Objection Certificate (NOC)** at the time of interview. A candidate may be interviewed without NOC but he/she will not be entitled to any pay-protection benefit and service transfer benefit on joining, if selected.

iv. Please note that candidature of the candidate is liable to be cancelled if he / she submit more than one application for same post.

v. GRSE will not be responsible for any delay / loss in postal transit of any application or communication.

vi. The detailed procedure of application and other details are available in "Career Section" of GRSE Website: **www.grse.in** and also in **https://jobapply.in/grse2026** .

vii. All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on GRSE website. Responsibility of receiving, downloading and printing of Interview Call Letter or any other

information shall be of the candidate only. GRSE will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.

5. SELECTION PROCESS

The selection for the advertised post will be through interview only.

6. PAY SCALES

(A) From PSU / Govt. Department:

i. Applicants must have minimum two (2) years of experience in the immediate lower grade for the post advertised.

ii. The equivalent pay scales in CDA and IDA are given below:

Post advertised	Grade	Pay Scale of the post advertised	Immediate lower grade Pay Scale	
			CDA Pay Scales (Rs.)	IDA Pay Scales/ Grade (Rs.)
CGM	E-8	120000-3%-280000	118500-3%-214100	100000-3%-260000

iii. In case a candidate worked in CDA and IDA pay scales, the combined service rendered in both the pay scales will be considered for determining eligibility including for immediate lower grade experience.

iv. Candidates from Central Government/ PSU/ Autonomous Bodies who are on consolidated remuneration or having pay structure other than CDA/ IDA pay scales, comparable CTC criteria (as applicable for candidates from private sector) as mentioned in the succeeding paragraph will be adopted.

(B) From Private Sector:

i. The applicants working in private sector should indicate their salary head wise (monetary/cash part) which forms part of Income Tax FORM-16 and Employer's Contribution towards EPF/EPS with supporting document (FORM-16 and EPFO/ Employer statement of Employer's Contribution towards EPF/EPS. They should indicate their organization structure and their position in the organization hierarchy. The comparable gross salary (monetary/cash part) for the purpose of drawing equivalency in next lower grade of GRSE for a minimum period of 02 years, a lower variance up to maximum of 25% of CTC of equivalent grade in GRSE will be reckoned. The variance may be relaxed by 40% of CTC or more for deserving candidates from Private sector/ private practitioners at the discretion of Management.

ii. The applicants working in private sector should submit Offer of Appointments, Joining letter, Relieving Letters and Experience certificate(s) mentioning date of joining & date of leaving (and also preferably indicating nature of experience), salary certificates for all employments in support of their experience.

iii. The approximate CTC of immediate lower grade is given below:

Post advertised for the Grade	Approximate CTC of immediate lower grade (Rs.)
CGM (E-8)	33.6 Lakhs GM (E-7)

7. APPLICATION FEES

i. **Application fees is Rs. 590/- which can be remitted through online mode (Payment Gateway).** Applicants belonging to SC/ST/PwBD/Internal Candidates are exempted from payment of Application Fee.

ii. The application fee is non-refundable and hence candidates are advised to ensure their eligibility for the post before applying.

iii. Please refer **"Guidelines to Apply Online"** in the portal **https://jobapply.in/grse2026** for details regarding remittance of Application Fee.

iv. No other mode of payment will be accepted.

8. GENERAL TERMS AND CONDITIONS

i. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely considered for selection process.

ii. The experience mentioned against the post excludes any kind of traineeship including Management Trainee / Graduate Engineer Trainee etc.

iii. In addition to Basic pay, Industrial DA, HRA, other perks (35% of basic pay), CPF, Gratuity, Post-Retirement benefits etc. are admissible as per the Rules.

iv. **The present CTC per annum for the advertised post in CGM (E-8) grade is Rs.40.33 lakhs.**

In addition, Performance Related Pay and Hospitalization benefit will be applicable.

v. GRSE reserves the right to fill up the post based on suitability or increase / decrease the number of posts to be filled up or even cancel the whole process of recruitment without assigning any reason. In such cases the reservations will be as per the Govt. guidelines.

vi. Option of Hindi medium shall be given in interview.

vii. If selected, the candidates can be posted to any Unit / Project / location of the company.

viii. Final selection of candidates is subject to medical fitness by Company's Medical Officer as per company's Recruitment Rules.

ix. The decision of GRSE in all matters regarding eligibility, conduct of interview and selection will be final and binding on the candidates and no correspondence will be entertained.

x. Management reserves the right to call for any additional documentary evidence in support of education, experience, CTC/Pay-scale/Income etc. of the applicants.

xi. Interview will be conducted through online / VC mode. However, if Outstation candidates called for interview physically, reimbursement of the travelling fare - Both ways air-fare by economy class at actual on production of Receipt/Ticket and Boarding Pass for incoming journey will be admissible.

xii. **Corrigendum/Addendum, if any, will be issued in GRSE website only and no other communication will be made either in press or by any other mode.**

xiii. In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith. In that event, no reimbursement of travelling expenses and medical expenses incurred for attending the interview will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.

xiv. Furnishing of false information or concealment / suppression of factual information will render the candidate unfit for employment and GRSE will not be responsible for any consequence of furnishing of such wrong / false information.

xv. Selection process will be done as per the prevalent rules/ policies of the Company.

xvi. For any dispute, the Jurisdiction shall be Kolkata.

xvii. For any other query, please e-mail to **recruitment@grse.co.in** / **grse18@jobapply.in**

9. IMPORTANT DATES

Sl.	Details	Dates
i.	Start Date for Online Registration	**07 Aug 2026 (14:00 hrs.)**
ii.	Closing Date for Online Registration *(In case the payment is made within 27 Aug 2026 and amount is deducted from account, but the registration process is not completed, such cases will be verified and updated within two working days after the closing date of online registration, i.e., on or before 29 Aug 2026)*	**27 Aug 2026 (23:59 hrs.)**
iii.	Date of Interview	**Will be announced later**

*** *** ***