



गार्डेन रीच शिपबिल्डर्स एण्ड इंजीनियर्स लिमिटेड
GARDEN REACH SHIPBUILDERS & ENGINEERS LIMITED
(A Govt. of India, Ministry of Defence, Undertaking)

CIN No.: L35111WB1934GOI007891

Regd. & Corporate Office: GRSE Bhavan, 61, Garden Reach Road, Kolkata – 700024 ; Website: www.grse.in

EMPLOYMENT NOTIFICATION NO. 2025/03 (E)

ENGAGEMENT OF EXPERTS / SPECIALIST (ON CONTRACT BASIS)

GRSE Ltd. is one of the Premier Schedule-A Mini Ratna, Category -I Defence Shipyard. It is effectively contributing to the defence preparedness of the country by building different sophisticated and state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following posts of Expert on Contract basis. The details are as under:

Opening date for Online registration: 12 Apr 2025 (from 14:00 Hrs.)

Closing date for Online registration: 03 May 2025 (upto 23:59 Hrs.)

Sl. No	Details of Post	Max. Age as on 01 Apr 2025	Qualification	Experience as on 01 Apr 2025	Remuneration
(A)	Expert / Specialist (Ship Repair) (01 post) (On Contract Basis for 02 years*)	65 yrs. (Max. Age limit may be relaxed up to 69 years in case of deserving cases at the discretion of the Management)	Full time Graduate Degree in Engineering or equivalent in Mechanical / Marine/ Naval Architecture/ Electrical/ Electronics/ Production. AMIE (Passed Section A & B examination of the Institute of Engineers (India) in above Engineering disciplines) will also be considered. [Please refer Note 1]	i. Minimum 22 Years Working Experience of which 08 years in Senior Position in a reputed shipyard or Indian Navy or Ministry of Defense ii. Experience in Ship Repairs & Refits / Construction of Naval and Indian Coast Guard Ships. Must be Conversant with Classification Society Rules and other Statutory Organizations iii. Must be capable of leading a team to seek new ship repair business iv. Experience / Exposure in assessing ship repair requirements towards vendor development and cost estimation and bid compilation for ship repairs.	Consolidated amount (Negotiable)
* The tenure for Fixed Term Contract may be extended further depending upon requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management.					
<u>Roles & Responsibilities</u> a) Business Development activities for enhancement of Order Book position for Ship Refit & Repair business to achieve Corporate Targets. b) Ensure Year on Year growth of overall revenue for Refit & Repair business c) Development of GRSE-KPDD Unit to transform into a modern facility with upgraded facilities to be able to take on Foreign Going vessels in addition to Indian Navy & Coast Guard Ships and Ships & vessels of SCI, DCI, Foreign and Private vessel owners. d) Advisory on improvement of processes for greater efficiency of executing Refit & Repair projects by GRSE SR Dept.					

Sl. No	Details of Post	Max. Age as on 01 Apr 2025	Qualification	Experience as on 01 Apr 2025	Remuneration
(B)	Expert / Specialist (Yard Modernization) (Part-time) (01 post) (On Contract Basis for 02 years*)	65 yrs. (Max. Age limit may be relaxed up to 69 years in case of deserving cases at the discretion of the Management)	Full time Graduate Degree in Engineering or equivalent in Civil Engg [Please refer Note 1]	Minimum 22 Years Working Experience in Project Engineering, Contract Management and Project Management of civil infrastructure related to shipbuilding.	Consolidated amount (Negotiable)
* The tenure for Fixed Term Contract may be extended further depending upon requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management.					
<u>Roles & Responsibilities</u> (a) Provide advisory for future Infrastructure Modernization & Development of GRSE Yard with upgraded facilities, based on identified gaps to facilitate more efficient construction of Ships & Vessels. (b) Guide in finalization of modernization scheme and project report as per techno-commercial feasibility. (c) Identify, evaluate & guide w.r.t selection of technology partners, latest technologies/ opportunities in infrastructure upgradation. (d) Guide in assessment and finalization of RFP/technical detailing to meet project requirements (e) Guide in planning & managing implementation of infra projects. (f) Assist in identifying project cost control measures and necessary project related compliances. (g) Advisory on improvement of processes as necessary for greater efficiency of executing infra projects by GRSE YM Dept.					

NOTES:

1. EDUCATIONAL QUALIFICATION:

- i. Four years Engineering Degree (BE, B Tech) will only be considered. Lateral entry to 3rd semester of 8 semesters course / 2nd year of 4 years' course will also be considered as equivalent qualification.
- ii. **Grouping of Disciplines in Engineering Degree**
 - Mechanical – Mechanical/ Mechanical & Industrial Engg./ Mechanical & Production Engg./ Marine Engg./ Mechatronics/ Mechanical & Automation/ Metallurgy
 - Electrical – Electrical/ Electrical & Electronics/ Electrical & Instrumentation
 - Electronics – Electronics/ Electronics & Communication/ Applied Electronics & Instrumentation/ Electronics & Telecommunication/ Electronics & Instrumentation/ Instrumentation & Control
 - Marine Engineering - Marine Engineering.
 - Civil – Civil/ Structural/ Civil & Structural
 - Production - Production Engineering/ Production Engineering & Management/ Production & Industrial Engineering/Manufacturing Technology/Engineering
 - Naval Architecture – Naval Architecture/Naval Architecture & Shipbuilding/ Naval Architecture & Ocean Engg./Naval Architecture & Marine Engg./ Ocean Engg. & Naval Architecture/ Naval Architecture & Offshore Engg.

- iii. Only the above-mentioned disciplines will be considered for the recruitment process. Courses / Disciplines with equivalence to the above will not be considered.
- iv. Post graduate integrated Degree Courses will also be allowed for engineering disciplines. The integrated Professional Technical qualification should be of 5 years duration after 10+2 qualification.
- v. AICTE / UGC / Government of India recognized / approved Degree courses in concerned discipline (as referred above) awarded by University / Institution recognized by Govt. of India will only be considered.
- vi. The candidates who were enrolled for Associate Member of Institution of Engineers (AMIE) upto 31/05/2013 are only eligible and the candidates who have enrolled on or after 01/06/2013 for AMIE are not eligible for consideration
- vii. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

2. **MAXIMUM AGE LIMIT**

The maximum age limit is 65 years. However, the same may be relaxed up to 69 years in case of deserving cases at the discretion of the Management.

3. **SELECTION PROCESS**

The selection for the post will be through interview only.

4. **KEY FEATURES OF PART-TIME ENGAGEMENT OF EXPERT (YM)**

- i. Engagement will be for 15 working days per month.
- ii. Normal working hours of the company on days of attendance will be applicable.
- iii. Expert (YM) may be required to attend duty on additional days beyond 15 days per month as per requirement by GRSE. In case extra days of work beyond 15 days, pro-rata payment on day basis will be made.
- iv. Pro-rata deduction in consolidated remuneration will be applicable in case service (physical attendance) is less than 15 days in a month
- v. Any other benefit like company car/ transport, reimbursement of mobile charges will be negotiable.
- vi. No payment will be applicable for the non-working Saturdays/Sundays/Holidays. However, in case the Expert is required to come on non-working Saturdays/Sundays/Holidays, it will be considered as an additional working day for calculation of remuneration amount.
- vii. **The engagement is of part-time nature of maximum of 15 working days duration in a month. During the tenure of engagement in GRSE as Expert (YM) on part-time basis, the individual will not directly or indirectly professionally engage himself/ herself with any other organization.**

5. **APPLICATION PROCEDURE**

- i. All candidates have to submit application **ONLINE** through 'Career section' of GRSE website www.grse.in or on <https://jobapply.in/grse2025>
- ii. **All candidates are required to apply ONLINE and upload the soft copies of self-attested copies of testimonials/certificates in support of Date of Birth, Category, Educational & Professional qualification, Professional Experience etc. (in pdf format) in the requisite places of the application link.**
- iii. Serving candidates of Govt. / Semi-Govt. / PSUs / Autonomous Organization to produce **No Objection Certificate (NOC)** at the time of interview.
- iv. Please note that candidature of the candidate is liable to be cancelled if he / she submit more than one application for same post.
- v. The detailed procedure of application and other details are available in "Career Section" of GRSE Website: www.grse.in and also in <https://jobapply.in/grse2025>
- vi. **All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on GRSE website.** Responsibility of receiving, downloading and printing of Interview Call Letter or any other information shall be of the candidate only. GRSE will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.

6. APPLICATION FEES

- i. **Application fee is Rs. 590/- which can be remitted through online mode (Payment Gateway) by the applicants.** Applicants belonging to SC/ST/PWD are exempted from payment of Application Fee.
- ii. The application fee is non-refundable and hence candidates are advised to ensure their eligibility for the post before applying.
- iii. Please refer “**Guidelines to Apply Online**” in the portal <https://jobapply.in/grse2025>
- iv. No other mode of payment will be accepted.

7. GENERAL TERMS AND CONDITIONS

- i. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely considered for selection process.
- ii. The experience mentioned against the posts excludes any kind of traineeship including Management Trainee / Graduate Engineer Trainee etc.
- iii. **Retired Persons can also apply subject to fulfilment of the eligibility criteria as stated above.**
- iv. GRSE reserves the right to fill up all the posts based on suitability or increase / decrease the number of posts to be filled up or cancel any post or even cancel the whole process of engagement without assigning any reason
- v. Option of Hindi medium shall be given in interview.
- vi. If selected, the candidates can be posted to any Unit / Project / location of the company.
- vii. **Final selection of candidates is subject to medical fitness by Company’s Medical Officer as per Company’s Rules.**
- viii. The decision of GRSE in all matters regarding eligibility, conduct of interview and selection will be final and binding on the candidates and no correspondence will be entertained. Corrigendum if any will be issued in GRSE website only and no other communication will be made either in press or by any other mode.
- ix. Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.
- x. Furnishing of false information or concealment / suppression of factual information will render the candidate unfit for employment and GRSE will not be responsible for any consequence of furnishing of such wrong / false information.
- xi. **The tenure of service shall be terminated with the completion of 2 years period. However, the tenure may be extended depending upon the requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management.**
- xii. Interview will be conducted through VC/ online mode. If Outstation candidates are called for interview, they will be paid both ways air fare to Kolkata on production of tickets / receipts for incoming journey.
- xiii. In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith and in that event, no reimbursement of travelling / medical expenses incurred for attending the interview will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.
- xiv. For any dispute, the Jurisdiction shall be Kolkata.

8. IMPORTANT DATES

<u>Sl. No.</u>	<u>Details</u>	<u>Dates</u>
(a)	Start Date for Online Registration	12 Apr 2025 (14:00 hrs.)
(b)	Closing Date for Online Registration	03 May 2025 (23:59 hrs.)
(c)	Last date of Remittance of application fees	03 May 2025
(d)	Tentative Schedule of Interview	Will be intimated subsequently

*** **